

JOB DESCRIPTION

POSITION: Connections Pastor

REPORTS TO: Senior Pastor

HOURS: Full-time (benefits to be determined by Personnel Committee)

GENERAL DESCRIPTION:

The Connections Pastor is responsible for overseeing the connection and spiritual growth strategy of Earle Street Baptist Church under the direction and leadership of the Senior Pastor (or the Senior Pastor's designee). The Connections Pastor will seek to get and keep people connected to our church and to keep our church connected to our community. The Connections Pastor will work to facilitate the relational connection and spiritual growth of adults through various weekly services, small groups, volunteer teams, and assimilation of new members.

RESPONSIBILITIES:

Connecting People through First Impressions: Responsible for creating an environment that welcomes new guests and provides next steps towards connection and spiritual growth.

- Leading, equipping and empowering guest service volunteers in providing inviting first impressions
- Providing volunteer team with current guest services best practices
- Ensuring that our signage and facilities are focused on new people
- Creating and continuously improving follow-up methods to ensure that guests are plugged into ESBC

Connecting People through Assimilation: Responsible for helping new members find their unique purpose at ESBC and help them plug in to a ministry.

- Creating an environment and system that is conducive for plugging new people into ministry
- Working with ministry team leaders to recruit, train, and empower new members
- Providing centralized efforts for leadership training
- Building systems and structures that lead people from being spectators to volunteers and active participants

Connecting People through Small Groups: Responsible for developing a systematic and effective approach to connect people in small groups and moving them from visitors to members who embrace their growth potential.

- Oversee the information and tracking of small group participants and leaders
- Implement a strategy to identify, recruit, train and develop small group leaders
- Work with the Senior Pastor and other ministers to develop a content strategy for small groups
- Develop a tracking system to monitor small groups and to keep track of their growth and health

Connecting People through Outreach in the Community: Responsible for overseeing community relationship building activities in order to better connect the people of ESBC into the community and raise awareness of ESBC in the community.

- Coordinate with other pastoral leadership and lay leadership to cast the vision and develop the framework for mission partnerships in the community,
- Coordinate and develop relationships with the leadership of various and diverse entities in our community in order to discover their needs, opportunities, and challenges.

- Work with staff and lay leadership in designing and planning periodic events to allow the people of ESBC opportunities to connect with these mission partnerships.
- Review the various activities and events planned periodically to ensure they continue to match with the mission partnership strategy of the church.

Additional Responsibilities

1. Serve as staff liaison to the Spiritual Growth and Missions Clusters, coordinating the work of all the entities in those clusters, serving as a resource person to them, and participating actively in their work as time allows.
2. Work closely with the Nominating Committee in securing volunteer leadership for entities in the Spiritual Growth and Missions Clusters.
3. Plan and coordinate leadership training opportunities to assist leaders of adults in the Spiritual Growth and Missions Clusters and to develop new leaders in those areas.
4. Work with the Sunday School Council, Discipleship Leadership Team, and others to lead the planning, organizing, conducting, coordinating and evaluating of a comprehensive ministry of Christian education and spiritual growth for adults.
5. Assist the Senior Pastor in teaching, preaching, visitation and pastoral care as needed.
6. Coordinate with the Technology Committee and other staff as appropriate to develop and implement a social media strategy for the church.

General Responsibilities

1. Participate in the development and support of a staff covenant to build a strong ministry team.
2. Participate in continuing education opportunities in order to stay abreast of new technology and current trends that impact and affect their area of responsibility and ministry.
3. Be familiar with and follow all personnel and financial policies of the church.
4. Represent the church in the community with integrity, sensitivity, dignity, and morality.
5. Accept other responsibilities as assigned by the Senior Pastor.
6. Give adequate attention to personal health (physical, emotional, and spiritual) and family responsibilities.
7. In cooperation with the other ministerial staff, model and lead the church to live “the greater way” as outlined in “Our Greater Way Covenant.”